



A Message to our Global Community:

With the escalating news and uncertainty regarding the COVID-19 (coronavirus) global pandemic, Sirius' main priorities are the health and safety of our employees, clients and the communities in which we live and work. We are closely monitoring the rapidly changing situation, and our leadership team is in constant communication regarding the best way to handle business operations and meet the challenges posed by these events and the needs of our global community.

As a company with its roots dating back 75 years, we have faced challenges and difficult times in the past. I have 100% confidence that we will all work together and rise to face these current difficult times, emerging an even stronger community.

In an effort to protect our global employees and clients and to do our part to slow the spread of the coronavirus, we have taken the following steps to ensure safety while still providing the level of service and support you expect:

- Implemented our remote-work capabilities and we are fully equipped with the required technology to conduct business as usual and remain ready and available to assist;
- Enacted our Business Continuity Plan which was designed to safeguard the safety and health of our employees, clients and partners while maintaining consistent client service;
- Eliminated all non-essential employee business travel for the foreseeable future.

Thank you for your trust and patience as we face this challenge as a global community. We are paying close attention to events as they evolve and will keep you updated on important new developments.

Best regards,
Kip Oberting
President & CEO
Sirius Group